



XPersonality Assessment

Product Details

The assessment provides you with a report about your vocational personality that can be used to direct your career exploration and decision-making. You will be asked to respond to questions about a variety of activities, and the final report will show your results in terms of six vocational personality types. The six vocational personality types are based on Holland's model of vocational personality and have received extensive research support.

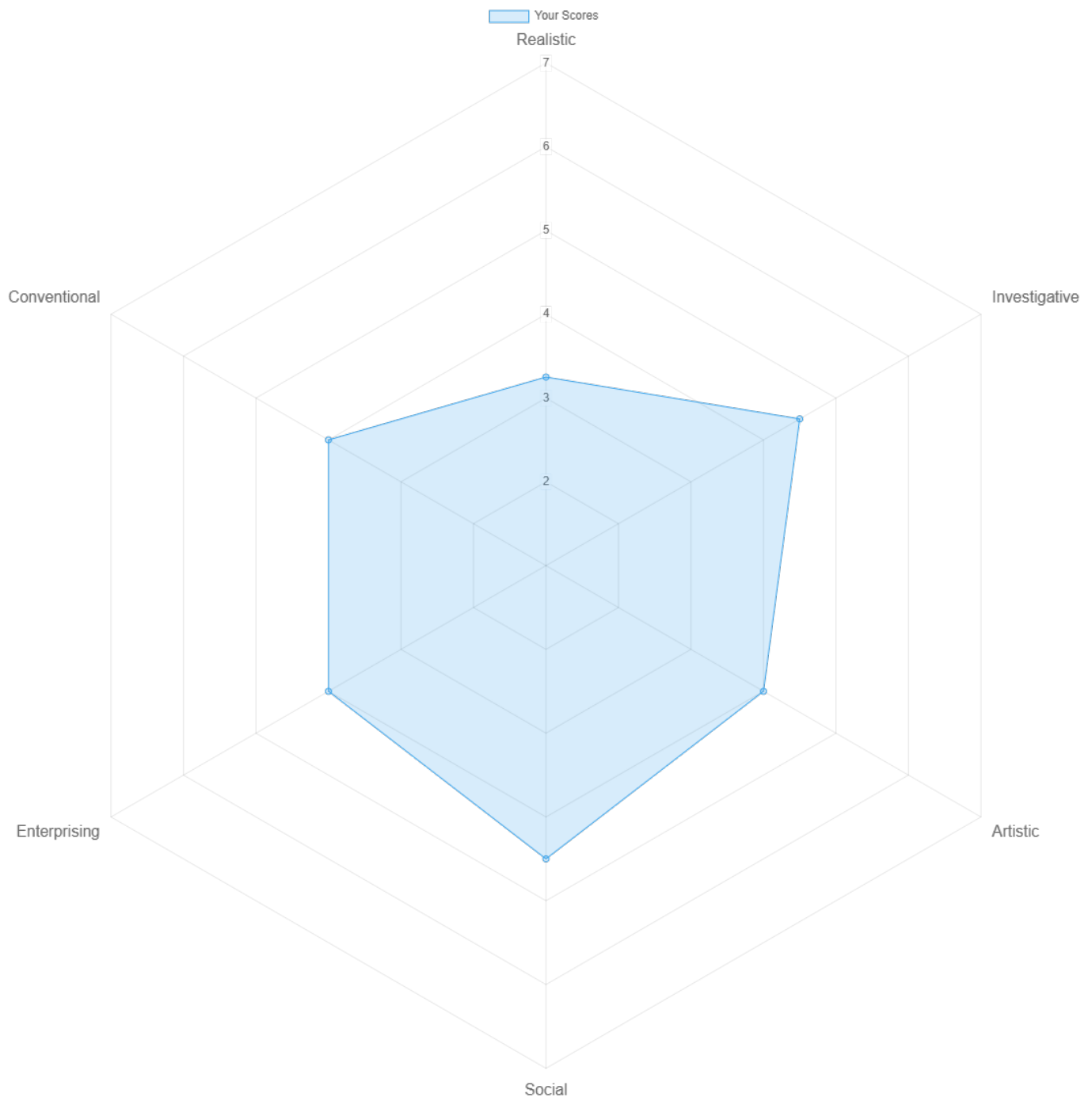
What's Included

It includes a report with full descriptions of your vocational personality and the meanings of different vocational personality types in the vocational world. The final chart will show your scores across six vocational personality types. For a more thorough report regarding your top 10 occupations, please take XPersonality+ (Vocational Personality Assessment with Top Occupations).

How it Works

This assessment will use your responses to assessment questions to determine your interests across a wide range of activities and then generate a holistic evaluation of your vocational personality across six types. Because the same six vocational personality types are widely seen in occupations, you can use vocational personality to locate occupations that could maximize your performance and satisfaction in your career.

Scores of Vocational Personalities



Introduction to the Six Dimensions

Realistic: Realistic occupations frequently involve work activities that include practical, hands-on problems and solutions. They often deal with plants, animals, and real-world materials like wood, tools, and machinery. Many of the occupations require working outside and do not involve a lot of paperwork or working closely with others.

Investigative: Investigative occupations frequently involve working with ideas and require an extensive amount of thinking. These occupations can involve searching for facts and figuring out problems mentally.



Artistic: Artistic occupations frequently involve working with forms, designs, and patterns. They often require self-expression and the work can be done without following a clear set of rules.

Social: Social occupations frequently involve working with, communicating with, and teaching people. These occupations often involve helping or providing service to others.

Enterprising: Enterprising occupations frequently involve starting up and carrying out projects. These occupations can involve leading people and making many decisions. Sometimes they require risk-taking and often deal with business.

Conventional: Conventional occupations frequently involve following set procedures and routines. These occupations can include working with data and details more than with ideas. Usually, there is a clear line of authority to follow.